

THE DIRECTORS'

Profile

Chowdhury Mohammed Hanif Shoeb, Chairman

Chowdhury Mohammed Hanif Shoeb is an accomplished and visionary businessman with over 30 years of expertise in international trade and the textile industry. With a focus on raw cotton trading and the production of premium-quality yarns, Mr. Hanif Shoeb has established himself as a leading figure in Bangladeshi textile and spinning sector.

Hailing from a renowned and respected Muslim family in Narayanganj, Mr. Hanif Shoeb inherited his passion for business from his late father Dabir Uddin Chowdhury a pioneer in Bangladesh's textile industry. Following in his father's footsteps, Mr. Hanif has built on this legacy with exceptional acumen and dedication, playing a pivotal role in the growth and development of the textile sector in the country. His deep knowledge of textile and yarn manufacturing facility is complemented by expertise in business management, finance, accounting, governance and auditing which has positioned him as a trusted leader in the industry.

Mr. Hanif Shoeb actively participates in prominent industry organizations, including the Federation of Bangladesh Chambers of Commerce & Industries (FBCCI) and the Bangladesh Textile Mills Association (BTMA). Beyond his corporate achievements, he is also a valued member of several prestigious social clubs, including Dhaka Club Ltd., Kurmitola Golf Club, Gulshan Club Ltd. and Narayanganj Club Ltd. reflecting his engagement with the broader business and social community.

In addition to his role as the Managing Director of multiple leading companies Dabiruddin Spinning Mills Ltd., Suraiya Spinning Mills Ltd., BSB Spinning Mills Ltd., Angan Developments Ltd., Humaira Composite Textile Mills Ltd. and Salma Trade International Ltd. Mr. Hanif plays an influential role in the financial sector as well. He also elected as the Chairman of Citizens Bank PLC. for further expanding his influence beyond the textile industry.

Salma Chowdhury, Managing Director

Salma Chowdhury holds a prominent leadership role within Salma group, serving as the Managing Director of Tamijuddin Textile Mills PLC. since 2014. She is the eldest daughter of Chowdhury Mohammed Hanif Shoeb, the MD & CEO of Salma Group. Salma completed her undergraduate studies at Northeastern University in Boston, Massachusetts and subsequently earned a Master's in Accounting from Stern School of Business at New York University. She is currently pursuing MBA and an MSF at Boston College. In 2022, she attained certification as a licensed Certified Public Accountant (CPA) in the state of Massachusetts.

With her extensive knowledge, visionary leadership, and innovative approach, Salma is committed to driving efficiency across both workforce management and manufacturing processes. She emphasizes the importance of transparency across all departments and advocates for standardized practices to ensure consistent quality and performance. Her strategic vision fosters collaboration, motivating her team to work toward shared organizational goals while maintaining high standards of efficiency and accountability.

Md. Shohel Rana, Director

Mr. Md. Shohel Rana, honorable Director of Tamijuddin Textile Mills PLC, has been appointed by the Board since 2013. His 24 years vast experience in Commercial and Marketing of Textile sectors and yarn Business has led by the company towards enhancement and development. Earlier he completed his education with Master of Arts. He also act as a member of Audit and NRC committee.

Md. Amran Pervege,

Director

Mr. Md. Amran Pervege is a director of Tamijuddin Textile Mills PLC. Masters of Social Science is the educational background of Md. Amran Pervege. He is appointed as Director by the Board since 2013. He has over 22 years' experience in the field of Textile and Spinning. His active participation in direct operation of this company has added value to the organizational growth. He is also the member of Audit and NRC committee.

Sabiha Sultana,

Director

Strong personality based, motivated and social activity focused woman with over ten years of progressive experience in the Textile Industry specially on row cotton business. She always cherished an aspiration to do business by her own merit and ability. Her educational and professional experience have endowed her to own the business. Capable of developing and executing on strategic management initiatives in support of business priorities.

Dr. Santus Kumar Deb,

Independent Director

Dr. Santus Kumar Deb is a Professor of Tourism & Hospitality Management of University of Dhaka. He completed his BBA & MBA in Marketing; Executive Program in Strategic Digital Marketing; and PhD in Service Management.

Apart from university teaching and research, he has engaged himself in different social and youth development program. As resource personnel having vast contributions in research work in relevant fields. With his dynamic practical knowledge and experiences, he is able to help the company for the development of operational activities and corporate Governance practice.

Rezina Parveen

Independent Director

Rezina Parveen is a highly experienced banker with more than 34 years of dedicated service in Bangladesh's leading state-owned commercial banks. She began her career at Janata Bank Limited as senior officer in 1988 and rose to the position of Deputy Managing Director in 2022, later being she transferred to Agrani Bank Limited under the Financial Institutions Division, Ministry of Finance. Throughout her distinguished career, she has gained extensive expertise in credit management, recovery, foreign exchange and strategic banking operations. Her leadership is marked by sound decision-making, a deep understanding of the financial and capital markets and also continuous professional growth through numerous local and international trainings and seminars.